

Legal Notice

Did You Work as a Volunteer Coach in an NCAA Division I Athletics Program in a Sport Other Than Baseball Between March 17, 2019 and June 30, 2023?

You Could Get Money from a \$303 Million Settlement.

This Notice is given pursuant to Rule 23 of the Federal Rules of Civil Procedure and an Order of the United States District Court for the Eastern District of California (the “Court”). It is not junk mail, an advertisement, or a solicitation from a lawyer. You have not been sued.

Please read this entire notice carefully. Your rights may be affected by the proceedings in this action. This notice advises you of your rights and options with respect to the action, including what you must do if you wish to share in the proceeds of the Net Settlement Fund. To claim your share of the Net Settlement Fund, your claim form must be postmarked or electronically submitted by **June 2, 2026**.

TO: All persons who, from March 17, 2019 to June 30, 2023 (“Class Period”), worked for an NCAA Division I sports program other than baseball in the position of “volunteer coach,” as designated by NCAA Bylaws.

The purpose of this Notice is to inform you of a proposed settlement in this Action (the “Settlement”) with Defendant National Collegiate Athletic Association (“NCAA”). Plaintiffs entered into the Settlement Agreement with NCAA on November 10, 2025.

If approved by the Court, the Settlement will resolve a lawsuit alleging that certain NCAA Bylaws that prohibited schools from paying wages, salaries, or benefits to Division I coaches designated as “volunteer coaches” violated federal antitrust law. If approved, the Settlement will avoid litigation costs and risks to Plaintiffs and NCAA and will release NCAA from liability to members of the Class. The Court has not decided whether NCAA did anything wrong, and NCAA denies any wrongdoing. *See* Question 4.

The Court has preliminarily approved the Settlement. To resolve all Released Claims against all Released Parties, NCAA has agreed to pay a total of \$303 million U.S. Dollars in three (3) equal payments. Class Members who do not opt out of the Settlement will release their claims against NCAA and the Released Parties.

The following table contains a summary of your rights and options regarding the Settlement. More detailed information about your rights and options can be found in the Settlement Agreement and Plan of Allocation, both of which are available at www.NCAAVolunteerCoachLawsuit.com (the “Settlement Website”).

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YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT	
FILE A CLAIM FORM	<p>The only way to receive your share of the Net Settlement Fund is to complete and submit a timely and valid Claim Form to the Settlement Administrator. Electronic Claim Forms must be submitted, or mailed Claim Forms must be postmarked, by June 2, 2026. <i>See</i> Question 12.</p> <p>The Claim Form is available at www.NCAAVolunteerCoachLawsuit.com.</p>
DO NOTHING	<p>If you do nothing in connection with this Settlement, you will receive no payment from the Settlement <i>and</i> you will be bound by past and any future Court rulings, including rulings on the Settlement, if approved, and the settlement release. You will give up your rights to sue NCAA or any Defendant Released Parties on your own about the claims in this lawsuit and all Released Claims. <i>See</i> Question 18. To receive your share of the Net Settlement Fund, you must submit a Claim Form.</p>
EXCLUDE YOURSELF FROM THE SETTLEMENT	<p>If you wish to exclude yourself from the Settlement, you must submit by U.S. first class mail (or, if sent from outside the U.S., by a service that provides for guaranteed delivery within 60 or fewer calendar days of mailing) or deliver a written request to the Settlement Administrator by March 21, 2026. If you exclude yourself, you will not be bound by the Settlement, if approved, or settlement release, and you will not be eligible for any payment from the Settlement. <i>See</i> Questions 20 - 25. This is the only option that allows you to be part of any other lawsuit against NCAA or any Defendant Released Parties about the claims in this lawsuit or the Released Claims.</p>
OBJECT TO THE SETTLEMENT	<p>If you wish to object to the Settlement, you must file a written objection with the Court and provide copies to Class Counsel by March 21, 2026. You must stay in the Class to object. <i>See</i> Questions 26 and 27.</p>
GO TO THE FAIRNESS HEARING	<p>You may ask the Court for permission to speak about the Settlement at the Fairness Hearing by including such a request in your written objection, which you must file with the Court and provide copies to Class Counsel so that it is received by March 21, 2026. The Fairness Hearing is scheduled for May 11, 2026 at 1:30 p.m. <i>See</i> Questions 31 - 33. You may enter an appearance through your own counsel at your own expense. <i>See</i> Question 33.</p>

These rights and options and the deadlines to exercise them are explained in this Notice. The

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capitalized terms used in this Notice are explained or defined below or in the Settlement Agreement, which is available on the Settlement Website, www.NCAAVolunteerCoachLawsuit.com.

Payments will be made only if the Court approves the Settlement and after appeals, if any, are resolved. Please be patient.

The Court has appointed the lawyers listed below (“Class Counsel”) to represent you and the Class in this Action:

Dennis Stewart
Gustafson Gluek PLLC
600 West Broadway
Suite 3300
San Diego, CA 92101
dstewart@gustafsongluek.com

Robert J. Gralewski, Jr.,
Kirby McInerney LLP
1420 Kettner Blvd., Suite 100
San Diego, CA 92101
BGralewski@kmlp.com

Michael Lieberman
Fairmark Partners, LLP
400 7th Street NW, Suite 304
Washington, DC 20004
michael@fairmarklaw.com

Please regularly visit the Settlement Website, which can be found at www.NCAAVolunteerCoachLawsuit.com, for updates about the Settlement.

Please do not contact the Court regarding this Notice. Inquiries concerning this Notice, the Claim Form, or any other questions should be directed to:

Ray v. NCAA Volunteer Coach Settlement
c/o A.B. Data, Ltd.
PO Box 173059
Milwaukee, WI 53217
Tel: (877) 390-3148
Email: info@ncaavolunteercoachlawsuit.com
Website: www.NCAAVolunteerCoachLawsuit.com

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BASIC INFORMATION

1. What Is A Class Action Lawsuit?

A class action is a lawsuit in which one or more people, called representative plaintiffs or “Class Representatives,” bring a lawsuit on behalf of themselves and other similarly situated persons (*i.e.*, a class) who have similar claims against the defendant. The Class Representatives, the court, and counsel appointed to represent the class all have a responsibility to make sure that the interests of all Class Members are adequately represented.

When a representative plaintiff enters into a settlement with a defendant on behalf of a class, such as in this Settlement with NCAA, the court will require that the members of the class (“Class Members”) be given notice of the settlement and an opportunity to be heard with respect to the settlement. The court then conducts a hearing (called a Fairness Hearing) to determine, among other things, if the settlement is fair, reasonable, and adequate.

2. Why Did I Get This Notice?

You received this Notice because you requested it or records indicate that you may be a Class Member. As a potential Class Member, you have a right to know about the proposed Settlement with NCAA before the Court decides whether to approve the Settlement. Your legal rights are affected whether you act or not.

This Notice explains the Action, the Settlement, your legal rights, what benefits are available, who is eligible for them, and how you can apply to receive your portion of the benefits if you are eligible. The purpose of this Notice is also to inform you of the Fairness Hearing to be held by the Court to consider the fairness, reasonableness, and adequacy of the Settlement and Plan of Allocation and to consider requests for awards of attorneys’ fees, litigation expenses and costs, and any Service Awards for Class Plaintiffs from the Settlement Fund.

Judge William B. Shubb of the United States District Court for the Eastern District of California is overseeing this case. This lawsuit is currently known as *Ray v. NCAA*, No. 1:23-cv-00425. The people who sued are called the “Plaintiffs.” NCAA is the “Defendant.”

3. What Are The Definitions Used In This Notice?

This Notice incorporates by reference the definitions in the Stipulation and Agreement of Settlement with NCAA (the “Settlement Agreement”).

The Settlement Agreement and the Court’s Preliminary Approval Order are posted on the Settlement Website. All capitalized terms used, but not defined, shall have the same meanings as in the Settlement Agreement and the Court’s Preliminary Approval Order.

4. What Is This Action About?

Plaintiffs allege that the NCAA and member schools agreed, in the form of an NCAA bylaw, to prohibit the payment of compensation or benefits to a category of coaches designated under NCAA

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Division I bylaws as “Volunteer Coaches.” The rule, officially found at NCAA Bylaw 11.7.6, was in effect from 1992 until July 1, 2023. Plaintiffs claim that this prohibition was an illegal wage-fixing conspiracy under Section 1 of the Sherman Act and the people who worked in that position during the class period were injured by that alleged conspiracy.

A copy of the Complaint is available at www.NCAAVolunteerCoachLawsuit.com. The NCAA’s motion to dismiss the case was denied by the Court on July 27, 2023. Plaintiffs’ motion for class certification was granted on March 10, 2025.

NCAA has denied all allegations of wrongdoing in this lawsuit.

5. What Is The History Of This Action?

On March 21, 2023, Plaintiffs Shannon Ray, Joseph Colon, and Kyle McKinley filed the initial complaint alleging the misconduct described above in the U.S. District Court for the Eastern District of California. On May 4, 2024, Plaintiffs filed an amended complaint. On May 23, 2023, the NCAA filed motions to dismiss and to transfer venue. The Court denied those motions on July 27, 2023. The action was subsequently prosecuted by Plaintiffs Shannon Ray, Khala Taylor, Peter Robinson, Rudy Barajas, and Katie Sebbane who, on March 10, 2025, were appointed by the Court as the representatives of the certified Class (the “Representative Plaintiffs”).

The Parties engaged in extensive party and third-party discovery efforts. Notably, Class Counsel issued more than 400 subpoenas to Division I colleges and universities for the purpose of identifying the Class Members and obtaining data relating to paid coaches. Plaintiffs deposed employees and officers of NCAA, NCAA member conferences, and NCAA member schools, as well as NCAA’s economic expert.

Plaintiffs filed the operative second amended complaint on October 29, 2024. On November 1, 2024, Plaintiffs filed their motion for class certification. Defendants’ responses were filed on December 20, 2024. Plaintiffs filed their reply brief in support of class certification on January 31, 2025. The Court granted Plaintiff’s class certification motion on March 11, 2025.

On June 30, 2025, Plaintiffs moved for Partial Summary Judgment. On August 15, 2025, NCAA opposed the motion and on September 9, 2025, Plaintiffs filed their Reply. Prior to the Settlement, the Court was scheduled to hear argument on the summary judgment on October 14, 2025.

Settlement efforts were hard fought. Prior to class certification being granted, the Parties participated in a full day mediation session in July 2024 facilitated by Fouad Kurdi, Esq. (Resolutions LLC). The Parties did not reach a resolution and litigation efforts continued. During the pendency of the Summary Judgment motion, the Parties resumed settlement negotiations. On October 10, 2025, the Parties participated in a full day mediation session that was facilitated by Miles Ruthberg, Esq. (Phillips ADR Enterprises), which resulted in the proposed settlement.

The NCAA has denied all allegations of wrongdoing in this lawsuit and would continue to assert numerous defenses to Plaintiffs’ claims in the Action against it were it to proceed.

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6. Why Is There A Settlement?

Plaintiffs and Class Counsel believe that Class Members have been damaged by the NCAA's conduct. Defendant believes that it has meritorious defenses to Plaintiffs' allegations and Plaintiffs' claims would have been rejected at trial, or on appeal. As a result, NCAA believes Class Plaintiffs would have received nothing if the litigation had continued to trial.

The Court has not decided in favor of either Plaintiffs or NCAA. Instead, Plaintiffs and Class Counsel engaged in mediation with NCAA to reach a negotiated resolution of the Action. The Settlement allows both sides to avoid the risks and costs of further litigation and the uncertainty of pre-trial proceedings, a trial, and appeals, and, if approved, the Settlement will permit eligible Class Members who file timely and valid Claim Forms to receive compensation, rather than risk ultimately receiving nothing. Class Representatives and Class Counsel believe the Settlement is in the best interest of all Class Members.

If the Settlement is approved, the Action will be terminated. If the Settlement is not approved, NCAA will remain as the Defendant in the Action, and Class Plaintiffs will continue to pursue their claims.

WHO GETS MONEY FROM THE SETTLEMENT

7. How Do I Know If I Am A Class Member?

The Court previously certified the following Class:

All persons who, from March 17, 2019 to June 30, 2023, worked for an NCAA Division I sports program other than baseball in the position of "volunteer coach," as designated by NCAA Bylaws.

You are in the Settlement if you are in the certified Class.

8. Are There Exceptions To Being Included In The Class?

If you meet the definition of the Class above, you are a Class Member. If you do not want to remain in the Class, and do not want a payment from the Settlement, then you must take steps to exclude yourself from the Class. This is also sometimes referred to as "opting out" of a class. *See* Question 21.

If you exclude yourself from the Class, you will be free to sue the NCAA or any of the other Released Parties on your own for the claims being resolved by the Settlement. However, you will not receive any money from the Settlement, and Class Counsel will no longer represent you with respect to any claims against the NCAA.

QUESTIONS? CALL (877) 390-3148 OR VISIT www.NCAAVolunteerCoachLawsuit.com

9. I'm Still Not Sure If I Am Included.

If you are still not sure whether you are included, you can ask for free help. You can call toll-free 1-877-390-3148 (if calling from outside the United States or Canada, call 414-921-2319) or visit the Settlement Website, www.NCAAVolunteerCoachLawsuit.com for more information. You may also send questions to the Settlement Administrator at *Ray v. NCAA Volunteer Coach Settlement*, c/o A.B. Data, Ltd., P.O. Box 173059, Milwaukee, WI 53217.

THE SETTLEMENT BENEFITS

10. What Does The Settlement Provide?

If the Settlement is approved, NCAA will pay \$303,000,000 in cash across three equal payments over two calendar years to resolve all Class Members' claims against NCAA and all Defendant Released Parties for the Released Claims (as defined in the Settlement Agreement).

The Net Settlement Fund—which will consist of the total Settlement Fund less court-approved attorneys' fees, costs, expenses, and service awards—will be divided among all Class Members who file timely and valid Claim Forms.

11. What are the Settlement benefits being used for?

NCAA will pay a total \$303 million into a Settlement Fund to make payments to eligible Class Members, and any Court-approved attorneys' fees, costs, and expenses; service awards to the Class Representatives (*see* Question 30) and costs to notify the Class and administer the Settlement.

Class Counsel will file a motion by April 6, 2026, in which they will ask the Court to award up to 30% of the Settlement Fund in attorneys' fees, costs and expenses up to \$5 million, and up to \$25,000 in service awards for each of the Class Representatives. A portion of the Settlement Funds will also be used to pay notice and claims administration costs.

A copy of the motion for attorneys' fees and service awards will be available on the Settlement Website. The Net Settlement Fund will be distributed to Class Members who submit timely and valid Claim Forms and who have not excluded themselves from the Settlement pursuant to the Plan of Allocation, which is available on the Settlement website.

12. How Will I Get A Payment?

If you are a Class Member and do not exclude yourself, you are eligible to file a Claim Form to receive your share of money from the Net Settlement Fund. Claim Forms must be submitted online at the Settlement Website, www.NCAAVolunteerCoachLawsuit.com, no later than **June 2, 2026**, or postmarked by that same date and mailed to:

Ray v. NCAA Volunteer Coach Settlement
c/o A.B. Data, Ltd.
PO Box 173059
Milwaukee, WI 53217

QUESTIONS? CALL (877) 390-3148 OR VISIT www.NCAAVolunteerCoachLawsuit.com

Following the timely submission and receipt of your Claim Form, the Settlement Administrator will send you a “Confirmation of Claim Receipt,” which will acknowledge receipt of your Claim and will inform you of important next steps.

Please keep all data and documentation related to your work as volunteer coach. If there are discrepancies or incomplete data relating to your employment during the Class Period, having data and documentation may be important to substantiating your Claim Form. If you do not file a Claim Form, you will not receive any payment from the Settlement.

13. How Much Will My Payment Be?

The amount of your payment will be determined by the Plan of Allocation, if it is approved, or by such other plan of distribution that is approved by the Court. At this time, it is not known precisely how much each Authorized Claimant will receive from the Net Settlement Fund or when payments will be made.

If your claim is valid, you will get a payment from the Net Settlement Fund. Your payment amount will depend on the school, sport, and year(s) in which you worked, the number of valid claims, the wages of the lowest paid coach on your team, the amount of court-approved deductions, and other factors. Valid claimants will receive a minimum \$5,000 payment. For more information on the Plan of Allocation, *see* Question 15.

14. What Happens If There Are Funds Remaining After Distribution?

If there are any funds remaining after all Settlement distributions are made, those funds will be distributed to an organization approved by the Court. No remaining funds will be returned to NCAA.

15. What Is The Plan of Allocation?

The Plan of Allocation is available for review on the Settlement Website, www.NCAAVolunteerCoachLawsuit.com. Changes, if any, to the Plan of Allocation based on newly available data or information or any Court Order will be promptly posted on the Settlement Website. Please check the Settlement Website for the most up-to-date information about the Plan of Allocation.

16. When Will I Receive A Payment?

The Court will hold the Fairness Hearing on **May 11, 2026** to decide whether to approve the Settlement and Plan of Allocation (*see* Question 15). Even if the Court approves the Settlement and Plan of Allocation, there may be appeals after that. It can sometimes take a year or more for the appellate process to conclude. The Settlement Agreement contemplates the payout of claims over 3 payments, the first to occur no earlier than **August 15, 2026** and the remaining payments one and two years respectively after that date.

Please be patient; status updates will be posted on the Settlement Website.

QUESTIONS? CALL (877) 390-3148 OR VISIT www.NCAAVolunteerCoachLawsuit.com

17. What Do I Have To Do After I File A Claim Form?

After you file a Claim Form, the Settlement Administrator will evaluate your Claim Form to determine if you have provided sufficient information to validate your membership in the Class and your claim. If the Settlement Administrator determines that your Claim Form is deficient or defective, they will contact you. If you subsequently provide information that satisfies the Settlement Administrator concerning the validity of your Claim Form, you will not have to do anything else. If any disputes cannot be resolved, Class Counsel will submit them to the Court, and the Court will make a final determination of the validity of your Claim Form.

As noted above: please keep records of all data and documentation related to your work as volunteer coach. Data and documentation may be needed to substantiate your Claim Form.

18. What Am I Giving Up To Receive A Payment?

Unless you exclude yourself, you remain a Class Member. That means you can't sue, continue to sue, or be part of any other lawsuit about the Released Claims in this Action against the NCAA or any of the Released Parties. Upon the Effective Date of the Settlement, Plaintiffs and each of the Released Parties shall release and be deemed to release and forever discharge and shall be forever enjoined from prosecuting the Released Claims against the Released Defendant Parties or Releasing Plaintiff Parties (collectively, "Released Parties" as defined in Settlement Agreement).

The capitalized terms used in this paragraph are defined in the Settlement Agreement, Preliminary Approval Order, or this Notice. For easy reference, certain of these terms are copied below:

Released Defendant Parties. "Released Defendant Party" or "Released Defendant Parties" or "Defendants' Released Persons" shall mean Defendant and its past or present officers, directors, trustees, employees, insurers, agents, committee members, member conferences, and member schools with any Division I sports program that designated a Class Member as a "volunteer coach" under the NCAA Bylaws during the Class Period in any Division I sport other than, or in addition to, Division I Baseball.

Releasing Plaintiff Parties. "Releasing Plaintiff Party" or "Releasing Plaintiff Parties" means Plaintiffs, all other Class Members who do not file valid requests for exclusion, Plaintiffs' Counsel, and their respective current and former officers, directors, agents, parents, affiliates, subsidiaries, successors, predecessors, assigns, assignees, employees, and attorneys, in their capacities as such.

Released Parties. "Released Parties" shall mean Released Defendant Parties and Releasing Plaintiff Parties.

Released Claims. "Released Claims" shall mean any and all claims of the Releasing Plaintiff Parties or Released Defendant Parties that were asserted or could have been asserted against Released Defendant Parties or Releasing Plaintiff Parties for conduct during the Class Period arising out of the facts alleged in the Litigation, including for avoidance of doubt, any claim for unpaid wages, benefits, or bonuses, or any claim for

damages for lost opportunities, interference with contract, or restraint of trade, or any other claim, known or unknown, as well as any claims involving the institution, prosecution, and the defense of the Litigation. Released Claims include any claims that were asserted or could have been asserted against Released Defendant Parties or Releasing Plaintiff Parties for conduct during the Class Period for compensation, benefits, penalties or any other recovery on the theory that Plaintiffs or Class Members who do not opt out of the Settlement were employees of, or contractors for, any Released Defendant Parties, and thus include claims under state and federal minimum wage laws, the federal Fair Labor Standards Act, state and local wage and hour statutes and laws, including any claims under the California Labor Code and California Labor Code section 2698 et seq. specifically as well as California Business & Professions Code section 17200 and equivalent statutes from other states that could have been asserted based on the facts alleged in the Litigation.

The Settlement Agreement describes the specific claims you will give up (or “release”), so read it carefully. The Settlement Agreement is available at www.NCAAVolunteerCoachLawsuit.com. If you have any questions, you can talk to the lawyers listed in Question 29 for free, or you can talk to your own lawyer if you have questions about what this means.

19. What If I Do Nothing?

You are automatically a member of the Class if you fit the Class description and you did not previously exclude yourself. However, if you do not submit a timely and valid Claim Form, you will not receive any payment from the Settlement. You will be bound by past and any future Court rulings, including rulings on the Settlement and release. Unless you exclude yourself, you will not be able to start a lawsuit, continue with a lawsuit, or be a part of any other lawsuit against NCAA or any of the other Released Parties on the basis of the Released Claims. Please *see* Question 18 for a description of the Released Claims.

EXCLUDING YOURSELF FROM THE SETTLEMENT

20. What If I Do Not Want To Be In The Class?

If you are a Class Member, do not want to remain in the Class, and do not want a payment from the Settlement, then you must take steps to exclude yourself from the Class. This is also sometimes referred to as “opting out” of a class. *See* Question 21.

If you exclude yourself from the Class, you will be free to sue the NCAA or any of the other Released Parties on your own for the claims being resolved by the Settlement. However, you will not receive any money from the Settlement, and Class Counsel will no longer represent you with respect to any claims against the NCAA.

If you want to receive money from the Settlement, do not exclude yourself. You must file a Claim Form to receive any payment from the Settlement.

QUESTIONS? CALL (877) 390-3148 OR VISIT www.NCAAVolunteerCoachLawsuit.com

21. How Do I Exclude Myself?

You can exclude yourself by sending a written “Request for Exclusion.” You cannot exclude yourself by telephone or email. Your written Request for Exclusion must be sent by U.S. first class mail (or, if sent from outside the U.S., by a service that provides for guaranteed delivery within five (5) or fewer calendar days of mailing) or delivered so that it is received by **March 21, 2026**, to:

Ray v. NCAA Volunteer Coach Settlement - EXCLUSIONS
C/O A.B. Data, Ltd.
PO Box 173059
Milwaukee, WI 53217

Your letter should include:

- (a) Your name, address, and telephone number
- (b) A statement that you want to be excluded from the Class in *Ray v. NCAA*, No. 1:23-cv-00425 (E.D. Cal.)
- (c) Documents, evidence or other proof sufficient to prove you are a Class Member and worked as a volunteer coach from March 17, 2019 to June 30, 2023, and
- (d) Your signature (you must sign the letter).

If your Request for Exclusion does not include all of the required information, does not contain the proper signature, is sent to an address other than the one designated above, or is not received by **March 21, 2026**, your request will be considered invalid and you will remain a Class Member bound by the Settlement, if approved.

If you submit a valid and timely Requests for Exclusion that meets the requirements above, you will be excluded from the Class and will have no rights under the Settlement, will not share in the distribution of the Net Settlement Fund, and will not be bound by the Settlement. You also will not be allowed to object to the Settlement or appear at the Fairness Hearing.

22. If I Do Not Exclude Myself, Can I Sue the NCAA And The Other Released Parties For The Same Thing Later?

No. Unless you exclude yourself from this Class, you give up any right to sue the NCAA and the other Released Parties for the Released Claims that the Settlement resolves. If you decide to exclude yourself from this Class, your decision will apply to the NCAA and the other Released Parties.

23. If I Exclude Myself, Can I Get Money From The Settlement?

No. You will not get any money from the Settlement if you exclude yourself now (or if you previously excluded yourself).

QUESTIONS? CALL (877) 390-3148 OR VISIT www.NCAAVolunteerCoachLawsuit.com

24. If I Exclude Myself From The Settlement, Can I Still Object?

No. If you exclude yourself now (or if you previously excluded yourself), you are no longer a Class Member and may not object to any aspect of the Settlement.

25. If I Excluded Myself From The Class Previously, Do I Need To Exclude Myself Again?

No. If you excluded yourself previously from the Class, you do not need to exclude yourself again.

OBJECTING TO THE SETTLEMENT

26. How Do I Tell The Court What I Think About The Settlement?

If you are a Class Member and you do not exclude yourself, you can tell the Court what you think about the Settlement. You can object to all or any part of the Settlement, Plan of Allocation, and/or request for Attorneys' Fees and Expenses, and any service awards for Class Representatives. You can give reasons why you think the Court should approve them or not. The Court will consider your views.

If you want to object, you may enter an appearance in the Action, at your own expense, individually or through counsel of your own choice, by filing with the Clerk of the United States District Court for the District of Eastern District of California, Robert T. Matsui United States Courthouse, Room 4-200, 501 "I" Street, Sacramento, CA 95814 your notice of appearance and objection by **March 21, 2026**, and sending copies of your notice of appearance and objection to Class Counsel and the NCAA's Counsel at the following addresses:

Class Counsel:	NCAA's Counsel
Dennis Stewart Gustafson Gluek PLLC 600 West Broadway, Suite 3300 San Diego, CA 92101	Carolyn Hoecker Luedtke Munger Tolles & Olson LLP 560 Mission Street, 27th Floor San Francisco, CA 94105 Carolyn.Luedtke@mto.com
Robert J. Gralewski, Jr., Kirby McInerney LLP 1420 Kettner Blvd., Suite 100 San Diego, CA 92101	
Michael Lieberman Fairmark Partners, LLP 400 7th Street NW, Suite 304 Washington, DC 20004	

QUESTIONS? CALL (877) 390-3148 OR VISIT www.NCAAVolunteerCoachLawsuit.com

Any Class Member who does not enter an appearance will be represented by Class Counsel. If you choose to object, you must file a written objection.

You cannot object by telephone or email.

Your written objection must include:

- (a) The case name, *Ray v. NCAA*, No. 1:23-cv-00425 (E.D. Cal.);
- (b) Your name, address, email address;
- (c) Your lawyer's name and contact information (if you have one);
- (d) The reasons you object;
- (e) Documents, evidence or other proof sufficient to prove you are a Class Member and worked as a volunteer coach from March 17, 2019 to June 30, 2023;
- (f) A list of any witnesses, exhibits, or legal authority you want to present to the Court;
- (g) If you or your lawyer intend to appear at the Fairness Hearing;
- (h) A statement saying if your objection applies only to the you, to a part of the Class, or to the entire Class; and
- (i) a list of all class action settlements to which you and your lawyer have previously objected.

If you do not timely and validly submit your objection, your views may not be considered by the Court or any court on appeal.

27. If I Object To The Settlement, Can I Still File A Claim?

Yes. You may file a claim even if you object to, or comment on, the Settlement.

28. What Is The Difference Between Objecting And Excluding Myself?

Objecting is telling the Court that you do not like something about the Settlement. You can object to the Settlement only if you remain a Class Member and do not exclude yourself from the Class. Excluding yourself from the Class is telling the Court that you do not want to be a part of the Class. If you exclude yourself, you have no right to object to the Settlement because it no longer affects you.

THE LAWYERS REPRESENTING YOU

29. Do I Have A Lawyer In This Case?

Yes. The Court has appointed the lawyers listed below to represent you and the other Class Members in this Action:

Dennis Stewart
Gustafson Gluek PLLC
600 West Broadway
Suite 3300
San Diego, CA 92101
dstewart@gustafsongluek.com

Robert J. Gralewski, Jr.,
Kirby McInerney LLP
1420 Kettner Blvd., Suite 100
San Diego, CA 92101
BGralewski@kmlp.com

Michael Lieberman
Fairmark Partners, LLP
400 7th Street NW, Suite 304
Washington, DC 20004
michael@fairmarklaw.com

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These lawyers are called Class Counsel. Class Counsel may apply to the Court for payment of attorneys' fees and litigation expenses and costs from the Settlement Fund. You will not otherwise be charged for Class Counsel's services. If you want to be represented by your own lawyer, you may hire one at your own expense.

30. How Will The Lawyers Be Paid?

To date, Class Counsel have not been paid any attorneys' fees or reimbursed for any out-of-pocket costs. Any attorneys' fees and litigation expenses and costs will be awarded only as approved by the Court in amounts determined to be fair and reasonable. The Settlement provides that Class Counsel may apply to the Court for an award of attorneys' fees and litigation expenses and costs out of the Settlement Fund. Prior to the Fairness Hearing, Class Counsel will move for an award of no more than 30% of the Settlement Fund, plus payment of court-approved litigation expenses and costs up to \$5 million, plus interest. Class Representatives may also seek service awards from the Settlement Fund of up to \$25,000 per class representative (\$125,000 total).

This is only a summary of the request for attorneys' fees and litigation expenses and costs. Any motions in support of the requests will be available for viewing on the Settlement Website after they are filed by April 6, 2026. If you wish to review the motion papers, you may do so by viewing them at the Settlement Website, www.NCAAVolunteerCoachLawsuit.com.

The Court will consider the motion for attorneys' fees and litigation expenses and costs at or after the Fairness Hearing.

THE COURT'S FAIRNESS HEARING

31. When And Where Will The Court Decide Whether To Approve The Settlement?

The Court will hold the Fairness Hearing on **May 11, 2026**, at **1:30 p.m.**, at the United States District Court for the Eastern District of California, at the Robert T. Matsui United States Courthouse, Courtroom 5, 14th floor, located at 501 I Street, Sacramento, CA 95814. The Fairness Hearing may be moved to a different date or time without notice to you; any changes to the date and time of the Fairness Hearing will be posted to the Settlement Website.

At the Fairness Hearing, the Court will consider whether the Settlement is fair, reasonable, and adequate. The Court will also consider whether to approve the Plan of Allocation and requests for attorneys' fees, litigation expenses and costs, and any service awards for Class Representatives. If there are any objections, the Court will consider them at this time and may listen to people who have asked to speak at the hearing. We do not know how long the Fairness Hearing will take or when the Court will make its decision. The Court's decision may be appealed.

32. Do I Have To Come To The Fairness Hearing?

No. Class Counsel will answer any questions the Court may have. You are, however, welcome to come at your own expense. If you send an objection, you do not have to come to Court to talk

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about it. As long as you file and serve your written objection on time, the Court will consider it. You may also hire your own lawyer to attend, but you are not required to do so.

33. May I Speak At The Fairness Hearing?

Yes. You may ask the Court for permission to speak at the Fairness Hearing. If you want to appear at the Fairness Hearing, you may enter an appearance in the Action at your own expense, individually, or through counsel of your own choice, by filing with the Clerk of Court your notice of appearance and objection, and sending copies to Class Counsel and NCAA's Counsel at the addresses in Question 26, so they are received no later than **March 21, 2026**, or as the Court may otherwise direct. Any Class Member who does not enter an appearance will be represented by Class Counsel. You cannot request to speak at the Fairness Hearing by telephone or email unless the Fairness Hearing is conducted remotely.

GETTING MORE INFORMATION

34. How Do I Get More Information?

The Court has appointed A.B. Data as the Settlement Administrator. Among other things, the Settlement Administrator is responsible for providing this Notice of the Settlement and processing Claim Forms.

This Notice summarizes the Settlement Agreement. More details are in the Settlement Agreement and Plan of Allocation, which are available for your review at the Settlement Website, www.NCAAVolunteerCoachLawsuit.com. The Settlement Website also has answers to common questions about the Settlement, Claim Form, and other information to help you determine whether you are a Class Member and whether you are eligible for a payment. You may also call toll-free 1-877-390-3148 (if calling from outside the United States or Canada, call 414-921-2319) or write to the Settlement Administrator at:

Ray v. NCAA Volunteer Coach Settlement

c/o A.B. Data, Ltd.

PO Box 173059

Milwaukee, WI 53217

Tel: (877) 390-3148

Email: info@ncaavolunteercoachlawsuit.com

Website: www.NCAAVolunteerCoachLawsuit.com

If this Notice reached you at an address other than the one on the mailing label, or if your address changes, please enter your current information online at the Settlement Website or send it to the Settlement Administrator at the address above in case the Settlement Administrator needs to contact you.

******Please do not contact the Court or the Clerk's Office regarding this Notice or for additional information.******

DATED: JANUARY 20, 2026

BY ORDER OF THE COURT

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